

INTERNSHIP ANNOUNCEMENT

Position: Winter/Spring 2024 Glenn Sigurdson Internship at RESOLVE

Posting Date: January 17, 2024

Desired Start Date: Immediately or by February 15, 2024

Applications Accepted until internship is filled

RESOLVE, a non-profit organization, headquartered in Washington, DC, is seeking a candidate interested in collaborative approaches to natural resource and public health conflict resolution for the Glenn Sigurdson Internship, for 3-6 months depending on availability, with the possibility of extending. This internship will focus on producing a story of RESOLVE's conflict resolution work and history and, drawing on that history, identify trends in the field today. This will support board and staff efforts to take stock of the mediation field and our practice, and develop new organizational strategies.

This internship was established in honor of Glenn Sigurdson, Chair Emeritus of RESOLVE's Board of Trustees. Glenn is known internationally for mediating complex multi-party challenges involving environmental, resource, and land use issues, from mining to oil and gas, fish to forests, energy and water, often involving indigenous rights and interests. He has a long association with Simon Fraser University and is a Founding Principal of the Global Energy Minerals & Markets (GEMM) Dialogues, a forum to connect across divides to find solutions for responsible mining.

Responsibilities

The intern will work with RESOLVE staff to:

- Review and analyze RESOLVE project resources, documents, and case studies for a variety of past environmental, natural resource, public health conflict resolution cases
- Conduct interviews with current and former RESOLVE staff and other experts to gather insights into past conflict resolution cases and the history of the field
- Review relevant literature regarding the use and evolution of conflict resolution approaches to addressing environmental, natural resource, and public health issues
- Map the landscape of other organizations and practitioners working in the natural resource, environmental, or public health conflict resolution space
- Evaluate information gathered to determine lessons relevant to addressing our current context, trends, and recommendations for the future
- Conceptualize and develop creative approaches to communicate RESOLVE history to different audiences, including the Board of Trustees, staff, and visitors to RESOLVE's website

The intern is expected to commit between 10-20 hours per week, depending on availability.

Deliverables

The intern will produce a document and presentation that maps RESOLVE's mediation and conflict resolution history and defines trends and opportunities.

Opportunities

We work with interns so they observe a range of collaborative activities. As a part of this program, the intern will have opportunities to observe professional staff as they assess issues, design solutions, and convene collaborative processes; design and carry out collaborative projects; and manage complex projects with a diverse group of stakeholders.

Qualifications

The ideal intern would have interest and some experience in one or more of the following issues:

- Consensus building
- Conflict resolution, multi-party dispute resolution, mediation
- Natural resources management, such as mining, agriculture, forestry, etc.; environmental science; conservation; public health
- Community engagement
- Environmental justice, indigenous rights

A successful applicant will also possess the following skills and abilities:

- Strong research and analytical skills
- Strong written and oral communication skills
- Detail oriented; high degree of accuracy in all aspects of work
- Organizes work projects and completes tasks within assigned time frames
- Works independently as necessary to achieve high performance
- Strong organizational skills

As required by the intern's academic institution, RESOLVE can fill out any required forms, evaluate the intern at the end of the semester, and ensure the required internship hours have been fulfilled.

RESOLVE provides a stipend for interns; the amount depends on the intern's degree level, experience, and the number of hours the intern devotes to the internship.

Application Instructions

To apply, submit a cover letter and resume to mbreitburg-smith@resolve.ngo. Please include the name of the internship in the email subject and include your last name in the file name of any attachments.

Please do not call staff or inquire about opportunities by phone.

RESOLVE is proud to be an Equal Employment Opportunity employer. We do not discriminate based on race, religion, color, national origin, sex (including pregnancy, childbirth, reproductive health decisions, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, genetic information, political views or activity, or other applicable legally protected characteristics. RESOLVE is committed to providing reasonable accommodations for qualified individuals with disabilities and disabled veterans in our job application procedures. Please contact us if you need assistance or accommodation due to a disability.